



General Faculty Senate Meeting

Time: 11:00 am – 12:15 pm

Minutes

3/17/2022

In attendance:

Dinesh Pinisetty, Elizabeth McNie, Colin Dewey, Matthew Fairbanks, Tamara Burback, Margaret Ward, Ariel Setniker, Ali Moradmam, Christine Isakson, Wil Tsai, Ryan Wade, Steve Browne, Nipoli Kamdar, Frank Yip, Kitty Luce, and guests.

Absent: Mike Holden and Keir Moorhead

1. Call to Order

- *McNie motioned to approve the agenda, Tsai seconded. Agenda approved by unanimous consent.*

2. Minutes Approval and Senate Chair Updates

- The Educational Experience Enhancement Awards went to Aparna Sinha and Tamara Burback. They will receive release in the coming academic year. Congratulations to them!
- Chair Pinisetty reviewed the Senators whose terms are expiring. He will be contacting departments so that they can run their Senator elections.
- 2/17/2022 Senate meeting minutes were reviewed. *Browne motioned to approve, Tsai seconded. 2/17 minutes approved by unanimous consent.*

3. Introduction of Chief of Staff – Karyn Cornell

- The President's Chief of Staff, Karyn Cornell introduced herself. She graduated from CSU Chico for her undergraduate and graduate programs. She is in the process of getting a doctoral degree from Oregon State University. She grew up in northern California.
- She is looking forward to working with the faculty and the University.

4. CommUNITY Day – Dean Michele Van Hoeck

- Dean Van Hoeck has some slides to present. CommUNITY Day is coming up on 4/5.

- The planning committee for CommUNITY Day included students, staff, and faculty. On the faculty side, Emily Scheese, Aparna Sinha, Jon Fischer, and Nipoli Kamdar all served.
- First, why are we cancelling classes? Answer: primarily to show the Day's importance and permit the community to focus.
- Dean Van Hoeck noted the incidents that have occurred recently (Summer and Fall of 2021). We need to do better. We all have things to learn - students, staff, and faculty.
- She noted the Senate Resolution [MariTimes-Up](#) from Fall 2021 that spoke to these issues on our campus.
- CommUNITY Day is to take a break from the routine and focus completely on these important issues.
- Provost Schroeder proposed the Day in 12/2021. The Senate Executive Committee enthusiastically supported the idea. Dean Van Hoeck considered the development of the Day a charge from both faculty and the Provost.
- The schedule of the Day: two large group events, which are both meant to be interactive in nature. Also small group discussion along the same lines.
- Dean Van Hoeck talked about the larger group events: Both are run by people who are well-known and well thought of.
- The theatrical group is skit-based with audience interaction via a moderator.
- DeEtta Jones will present at the other large group event. Van Hoeck said that she has personal prior experience in attending a professional development event run by DeEtta Jones and found it to be helpful, effective, and excellent.
- Who is this [CommUNITY Day] for? The largest audience is students, but it is meant for everyone. Faculty attendance is *highly recommended*. Attendance is required for students. Uniform of the day is "express yourself".
- Dean Van Hoeck made some specific asks of faculty:
 - o Promote the day to students.
 - o Combat cynicism amongst some who might be dismissive or extend their spring break week.
 - o Offer points (or the like) for attendance if possible.
 - o Plan to attend and tell students you'll see them there.
 - o Volunteer to lead or co-lead to debrief students around 3pm.
- Dean Van Hoeck specifically asked Senate Exec and Senators to volunteer if at all possible and lead by example.
- McNie: who do we contact to volunteer? Answer: Aparna Sinha.
- Aparna Sinha also encouraged folks to participate and promote the Day. 'We wanted this, so let's do it.'
- Dean Van Hoeck stated that the goal on the planning committee is to get 20-25 faculty volunteers for leading discussion groups.
- Steve Runyon: wondered about incentives and strategies to involve more faculty, particularly ones who don't usually participate in this sort of event. Response: there's always the bully pulpit, and certainly open to suggestions on this subject.
- The planning committee was congratulated for their hard work, and the Dean concluded her presentation.

5. Hiring Practices Resolution – Senator Frank Yip

- Senator Yip outlined the resolution's reason for existing. Essentially, the campus has issues with interim hires. Too often they were made permanent without an open search.
- Senator Yip thanked Senator Tsai for his research on existing CSU interim hire policies.
- Senator Yip called attention to the events that precipitated this, which is the upcoming interim hire of the TSGB Captain.
- He noted the efforts of Senate Exec and Provost Schroeder in pushing for an open process in the search for the interim Captain.
- He also noted the 'meet and greets' for captain candidates that happened earlier this week and last that were not part of an appropriate open search process.
- How to fix these problems? Other campuses have policies for interim hires - we should draft one of our own. He noted Cal Poly Pomona's policy, which was written by Faculty Senate in collaboration with administration.
- Secretary Fairbanks clarified that there isn't a policy here at Cal Maritime? Answer: Correct, there is no policy, and we should have one.
- Senator Burbuck pointed out that we [Senate] wouldn't have to write resolutions in this way if the process was done properly by the people whose job it is to do it. Senator Yip thanked Burbuck and said that was his view as well.
- Chair Pinisetty updated Senators on the hiring committee for the interim TSGB Captain: Dean Neto and Dean Maier will co-lead the hiring committee. There will be faculty reps from each license-granting School and also student reps. The goal is to have a recommendation to the President by 4/15 – 4/20.

6. Service Learning / Community Engagement Courses – JoEllen Myslik

- Myslik: Thanked Senators for the opportunity to present. She noted that this is her 10th year on campus and wanted to appreciate Kathryn Marrochino for initially bringing service learning to campus 20 years back.
- Service learning at Cal Maritime has ebbed and flowed since then. Myslik wants to make sure we're connecting academics to service and community.
- Myslik noted that adding service learning to a course involves a course redesign, which can be challenging, but pointed out that the 'community engagement' designation is a lighter version, and is often much more manageable.
- Myslik said that some faculty are already active in the practice. She specifically called out Colin Dewey and his recent award for work in the community.
- Myslik noted that service learning and community engagement components in courses are good for students - in retention as well as learning.
- She realizes that not every course can do this, but many can. She's happy to help us in the process of adding service learning and community engagement to our courses.

7. Curriculum Committee Policy – First Reading

- Vice Chair McNie is the newly appointed Curriculum Committee (CC) Chair. One charge is to update the CC policy. She worked with Graham Benton, Alex Parker, and Amy Parsons among others.
- Vice Chair McNie turned the presentation over to Amy Parsons who led the policy writing effort.

- There are a lot of ‘housekeeping’ changes, but Parsons’ presentation focused on the substantive changes. There will also be CCR timeline changes in the policy, but those are not quite finished yet.
- They’ve defined three types of curriculum changes: Informal, Ordinary, and Substantive (12+ unit changes) and the policy defines the Informal type much more clearly than the previous policy.
- Parsons also went into detail on the Substantive category of curriculum changes, which is something that wasn’t in the previous policy. This category handles larger changes to curriculum and requires a higher standard of supporting documentation and consultation of affected departments.
- The policy defines ‘consultation’ more clearly as well as ‘affected departments’. These are different for each type of curriculum change. The policy also spells out the timeline for consultation with affected departments.
- There was a question on how the policy would affect the timeline for curriculum changes from Mike Strange. Parsons described the timeline requirements for getting courses into the catalog, and that the CC wants to make sure everyone understands when things need to happen.
- Dean Neto commented that the timeline should include time for feedback from the Deans and the Provost and time for a possible return to CC or Senate for consultation.

8. Sense of the Senate Resolution – First Reading

- Senator Tsai made a statement that described the origins and motivation behind this resolution and how it articulates the concerns of the Senate about the challenges facing our University.
- Senator Tsai explained the structure of the resolution (Resolved statements first, followed by a Rationale).
- Senator Tsai asked Senators to present this first reading draft to their constituencies. We want to make the document representative of *all* faculty.
- Please send any feedback by 4/8, please.
- Senator Tsai acknowledged that faculty are saturated, exhausted, but that their views on this resolution are essential.
- Questions were solicited, but there were no questions at this time.

9. Athletics Fee Proposal Presentation – Karen Yoder

- Karen Yoder, Emily Scheese, Jeff Ward, and Steve Doten are here to present on the athletics fee proposal. Karen Yoder (Athletics Director) began the presentation.
- There’s a lot of interest from students (up 20% this year) in joining athletics teams.
- There are studies of COVID and mental health that are showing the efficacy of athletics in addressing the mental health issues of students.
- Athletics events will remain free. The funding from the athletics fee will support that. Student spirit section will also be supported by the funding. It would also fund a third athletic trainer. This funding would also help with offering competitive salaries – we’re not getting applicants at current funding levels. Athletic scholarships will also be supported by the additional funding.
- Also, we could explore additional intercollegiate teams. Swimming, volleyball, women’s rugby would possibly go from intramural to intercollegiate.

- Karen Yoder handed off to Steve Doten. He presented some data showing that some CSU campuses have athletic fees and we do not. He noted that those schools have bigger populations, which he'll address.
- Doten walked through an example with CSULA and said that our (proposed) fee would generate about \$90,000.
- Jeff Ward now presenting about the athletic trainer numbers. The recommendation based on a formula published by the National Athletic Trainer Association is 3.46 trainers for a campus our size. The formula has relative weights for different sports, etc.
- Ward noted that trainers also support PEAC users in addition to student team members.
- Other uses of the athletics fee funding: upgrading PEAC weight room, increasing hours of PEAC operation to include weekends, expanded intramural offerings including night and weekend competition, increased resources to maintain cadet employment levels in recreation sports, and a redesign of the sport courts (those courts on the way down the hill).
- Ward handed off to Dr. Scheese. She presented more data on athletics fees as compared to other CSUs.
- Scheese also noted that IRA funding to athletics has decreased on account of changes to the IRA application requirements (requests must be specific), and also that IRA funding cannot cover cadet or staff pay.
- Scheese lateraled to Ward, and he presented on the student survey results and other student feedback on athletics and athletic facilities. The department wants to grow to accommodate what students want.
- Karen Yoder answered some questions and indicated that they will be presenting to ASCMA in the near future on the athletics fee.
- Senator Tsai asked what the approval process would look like for the fee. Answer: a student body vote.
- Yoder mentioned that Pat Hollister (director of intramurals) was replaced by someone who only lasted a semester, then that position was covered on an emergency basis...and that person is now also leaving.
- McNie asked about the name of the spirit section. Answer: The Watch for the people in it. The Brig for the physical location.

10. Meeting Adjourned [12:19 pm]